### Western Burrowing Owl Workshop





Dr. Lynne Trulio Itrulio21@gmail.com July 12-14, 2023

### **Workshop Topics**

DAY 1 – July 12: Ecology & Natural History

- Distribution
- Identification
- Life History
- Species Interactions
- HabitatRequirements

Day 2 – July 13: Protection & Management

- Status & Threats
- Regulations
- HabitatEnhancement &Management
- Establishing Owls
- Future Challenges

## Athene cunicularia Burrowing Owl or "Little Miner"

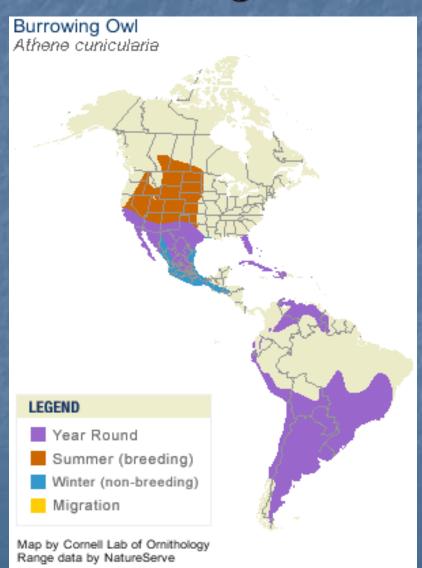


#### An Odd Bird

- Does not hoot
- Active day and night
- Only owl that lives and nests underground
- Life revolves around the burrow
- Lines burrows with dung, collects burrow decorations
- Juveniles do a great rattlesnake mimic!



### Entire Species Range 20 recognized subspecies



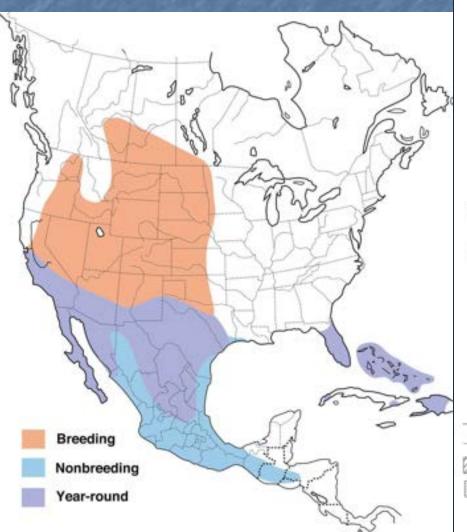
South American subspp. may be physically larger than North American which may be larger than Caribbean subspp. (Baladron, et al. 2015)

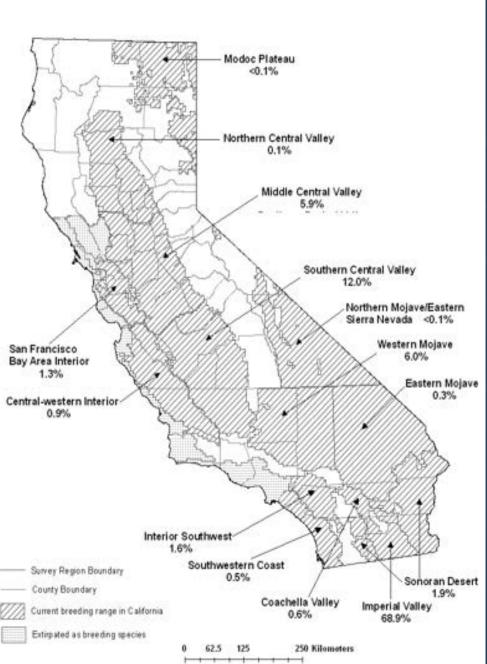
### US Subspecies of Burrowing Owls

- Two subspecies in the US:
  - Western burrowing owl (A. cunicularia hypugaea)
  - Florida burrowing owl (A. cunicularia floridana)
- Very similar in appearance/behavior



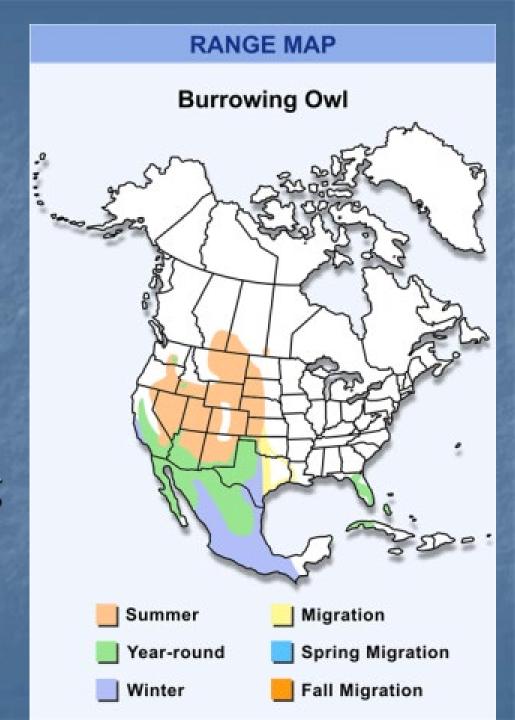
# Range of the Western Burrowing Owl





### Migration

- Year-round residents
- Migrants coastal, bay edges, hill sides
- Breed in more interior, flat areas
- Focus is on the breeding season...
- ... but the winter season is also vital



### Identification - Adults

- Ht ~7.5-9.5 inches
- Wt ~5-6 ounces
- Wing span ~22 inches
- Long legs, few feathers
- Mottled brown and cream
- Designed for camouflage!
- Bright lemon yellow eyes
- No ear tufts
- Active day and night
- On ground or low perch





### Identification - Adults

Not sexually dimorphic, but male is slightly larger & paler in summer; behavioral differences

https://www.wonderstrucktv.com/video/californian-burrowing-owls-fall-inlove





#### Identification - Chicks

- May September in CA
- Smaller than adults until about July
- Buffy breast, whiter eye-brow, darker collar





### Chicks over the Season

https://video.thinktv.org/video/fun-burrowing-owls-zneypp/









#### Calls

- No typical owl "hoots"
- Males: "coo coo" territorial/mating call
- All birds: "chatter" alarm call
- Females & Juveniles: "rasp" food call
- Nestlings & Juveniles: defensive call
- Listen to the calls: http://www.allaboutbirds.org/guide/burrowing\_owl/sounds



### Life History Characteristics

- Inhabit open grasslands; short scrub habitat
- A raptor although a small one
- Many predators
- Migratory in much of range, but in temperate areas some resident and some migrant
- Semi-colonial, especially with sciurids
- Semi-fossorial inhabit burrows year round
- Monogamous during the breeding season
- Sexually mature at 1 year
- Lay 2-12 eggs; one clutch per year
- Live ~3-5 years, but up to ~8 years

### **Population Factors**

- Adult survivorship: ~30-60% or more
- Juvenile survivorship: ~12-30%
- Nest success rates: Extremely variable
- Fecundity: Quite variable (~3 chicks per successful pair)
- PVA shows adult survivorship is the key parameter in population change (Barclay et al. 2011)

### Bird of Open Grasslands:

Prairies, Ag Lands, Bases, Golf Courses, Open Fields, Natural Grasslands and Urban Sites; Often attracted to disturbed, cleared sites



### Habitat Types - Statewide in CA

(Wilkerson & Siegel, 2010)

- ~30%=irrigation canals
- ~16%=natural grassland
- ~10%=idle/fallow field
- ~10%=field crop

- ~10%=urban
- ~ 8%=pasture
- ~ 6%=brushland
- ~ 3%=grain/row





### ake or Reservoir pring - Summer ear-round Knowledge of Distribution Darker colors represent basins and/or mountain ranges where the species has been recorded within the past 12 years. Lighter colors represent the broader area within which the species is presumed to occur in appropriate habitat types.

## But in Nevada, for example...

- 44% in sagebrush
- 22% in grasslands
- 21% in salt desert scrub
- 9% in agriculture

(Great Basin Bird Observatory. 2010.

Nevada Comprehensive Bird

Conservation Plan at

http://www.gbbo.org/bird\_conserva

tion\_plan.html)

### Nesting Habitat Requirements

Flexible requirements... within limits



### Nesting owls are found...

- At lower elevations in much of California (often <200 ft) ... but, the Altamont Pass!</p>
- In open areas, typically with few trees
- Short grass (<6") around burrows</p>
- Structural heterogeneity elsewhere long grass, shrubs, rock + brush piles
- Associated with ground squirrels in No CA
- Some level of soil disturbance, esp. from ground squirrels

Burrows are key, natural and artificial





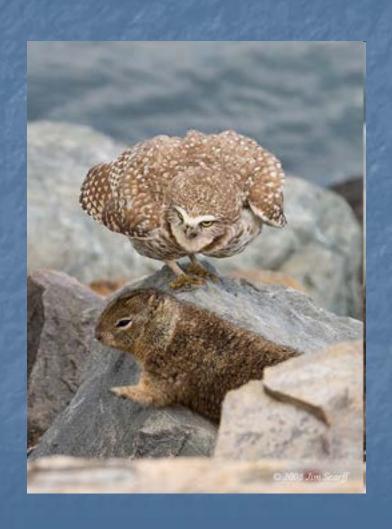
### Predators? Just about everything!

- Primary: hawks, larger owls, skunks, foxes, coyotes, snakes
- Others: crows & ravens (a growing concern), dogs, cats, badgers
- But the owls have defense tactics!





### California Ground Squirrels





### **Ground Squirrel Importance**

- Colonial & semifossorial
- Provide burrows for burrowing owls
- Natural landscape maintenance
- Share many predators— Aerial & Terrestrial

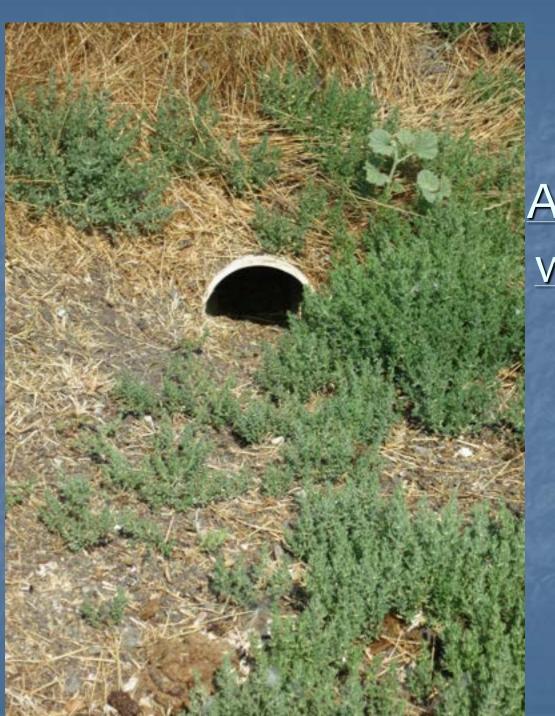


### Early Warning System!



Owls responded at least 75% of the time squirrels called first

Henderson & Trulio. 2019 Can California ground squirrels reduce predation risk to burrowing owls? *J. Raptor Research* 53:172-179.



Artificial burrow with lots of owl sign out front

# Many burrows are needed: Per pair: primary + satellite Overall: a high density of burrows



### Breeding Season Territory & Home Range

- Site tenacity during season
- Some site fidelity 32% 57%
- 80% of foraging within 600m of burrow, but as far as 2 miles away
- Home range size varies widely, based on prey availability and quality

### Opportunistic predators

\* insects and small rodents dominate the diet\* also eat amphibians, reptiles, crustaceans, birds





### Diet in Santa Clara County, CA



Trulio, L. and P. Higgins. 2012. The diet of western burrowing owls in an urban landscape. Western North American Naturalist 72:348-356.

### Key Findings

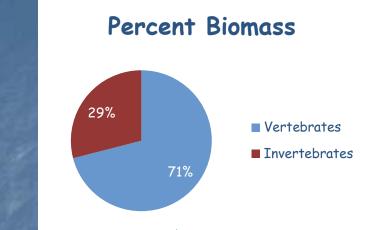
- Year-round prey rodents and insects
- Composition and species, especially insect taxa, similar to other habitats
- CA vole and Botta's pocket gophers do well in urban settings





Avg. mass = 155 g

# Diet differs over the range based on prey availability





### Wintering Season in CA Many resident birds but...



Burrowing owls are formally endangered in Canada and of special concern in the USA. This map shows wintering distribution sites for 25 adult burrowing owls, based on geolocator data.

- Study using geolocators showed:
  - 9/10 females to CA
  - 10/15 males to OR/WA
- CA = important winter habitat for birds
- Males nearer breeding sites than females

Recent research using satellite telemetry conducted by a number of researchers (Conway, Johnson, Holroyd, Trefry) ...





### Wintering BUOWs in Santa Clara County

Every year we have them but...

- What is the relationship between wintering and breeding owls?
- What is the migratory pattern in our population?

Research on migratory strategies needed

(Lincer, et al. 2018)

Colleagues:
Debra Chromczak
Philip Higgins
Sandra Menzel
Dr. Kristen Ruegg
Dr. Christen Bossu



## Santa Clara Valley Habitat Plan (HCP/NCCP)

Burrowing owls - a covered species Seeking ways to protect & recover

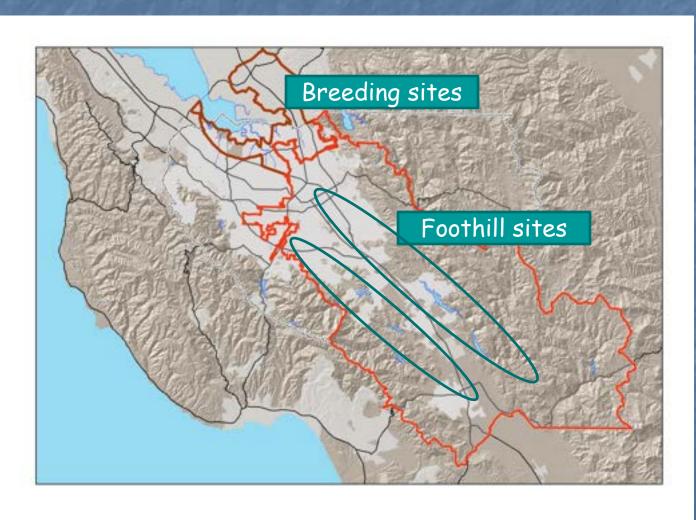




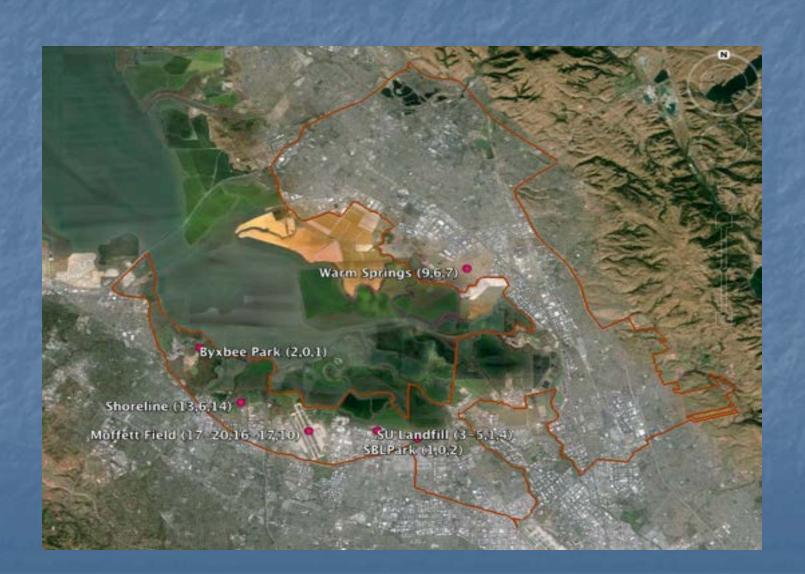




# Santa Clara Valley Habitat Plan Area focus on protected open space



## Long-term breeding sites



### Winter Study Methods

- CBC locations, local experts, eBird
- Bow trap and MP3 player
- Capture and band





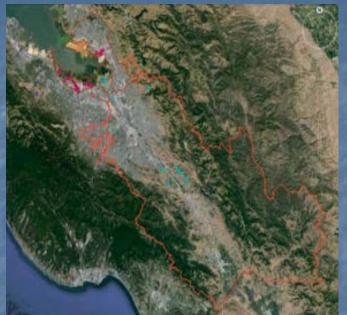
### Summer Study Methods

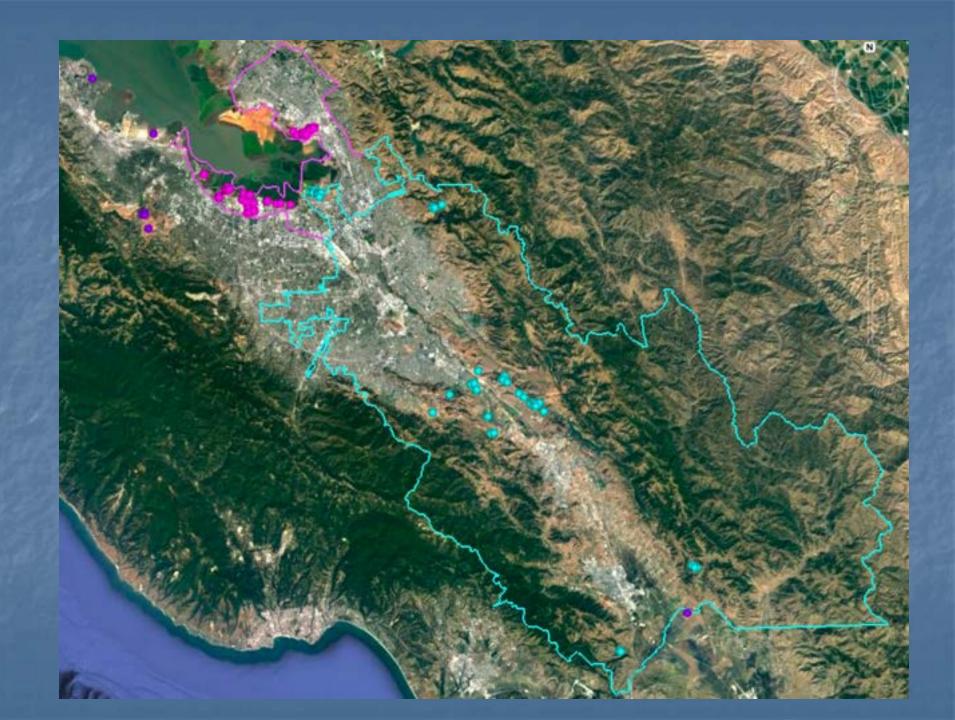
- Surveys and banding at:
  - a) Known breeding sites and
  - b) Foothill locations of wintering owls



# 4 Winter-Summer field seasons – 2014-15 to 2017-18

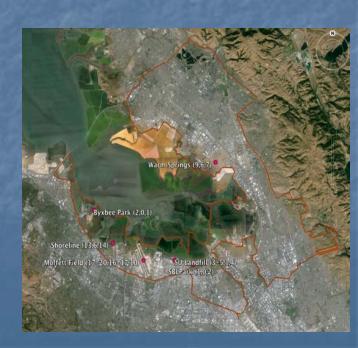
- Overall in winter:
  - 23-28 banded birds/winter
  - Up to 700m in elevation
- Winter returns:
  - 2-3 birds from previous winters that were not seen in the summer
- Resident birds (banded in summer):
  - At typical breeding sites only
  - Only banded bird in foothills was from British Columbia!



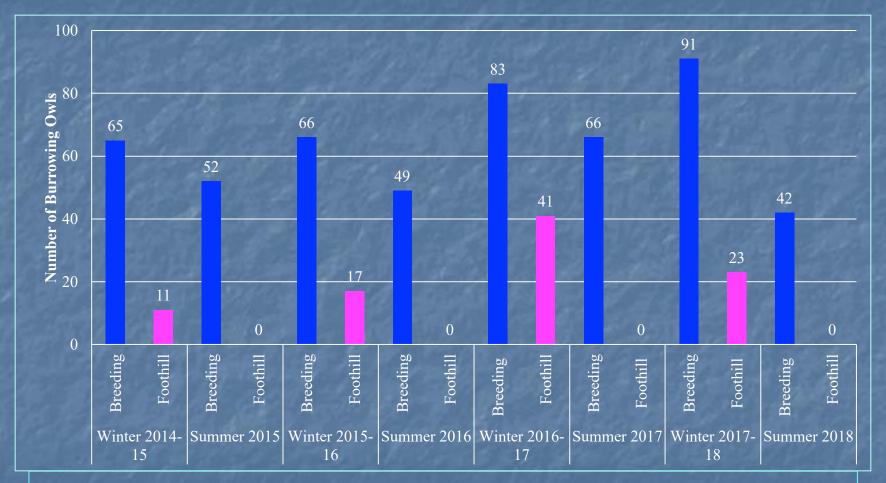


## Summers 2015 - 2018

- Birds bred only in known breeding areas—no birds bred (or found) at foothill sites
- No winter birds from foothill sites seen at breeding areas in the summer
- Unbanded birds seen in winter at breeding sites disappeared by summer



## Results - 2014-2018



True Migrants in Winter

## What they seek in winter habitat

- Higher elevation, slopes are fine
- No trees; typically grassland or low shrubs
- Still need burrows, but simpler ones OK
- Fewer burrows, perhaps
- Single birds, perhaps
- Widely-distributed
- Low profile/cryptic



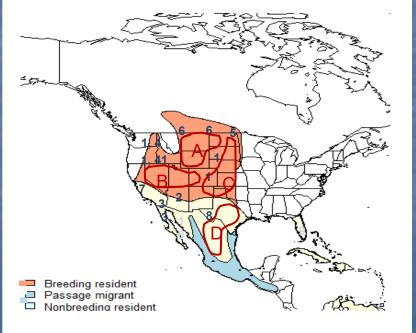
# But are these migrants from other parts of the range or locals?

- Panmictic subspp—previous methods could not distinguish owl populations
- With powerful genome sequencing methods, distinguish local residents from long-distance migrants (outside CA)
- We used genomic analysis to determine:
  - Might some winter birds be local residents?
  - Might some summer birds be long-distance migrants that became residents?

### Bird Genoscape Lab (https://www.birdgenoscape.org)

- Dr. Kristen Ruegg and Dr. Christen Bossu, Colorado State University
- □ Dr. Kelly Barr UCLA
  - Migrant populations indistinguishable

Resident populations – unique genomes



## Using feathers collected from winter and breeding birds, we found...

- In winter = All long-distance migrants
- In summer, at the breeding sites we found residents, migrants and birds that were a hybrid of the two!
- Sometimes migrants stay to breed—and add their genes!





## Valuing and Protecting all Habitat





Burrowing owls are formally endangered in Canada and of special concern in the USA. This map shows wintering distribution sites for 25 adult burrowing owls, based on geolocator data.

## A Year in the Life of a BUOW:



Birds pair up starting in February

## Aggressive/Defensive

Typically males and typically seen when defending burrow





## Females lay up to 12 eggs

# Chicks stay below ground for several weeks





# Chicks start emerging in May – stay with parents all summer



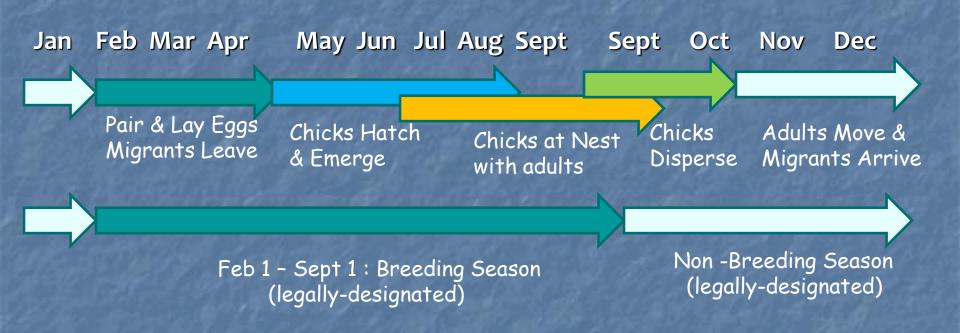


### By September...

... juveniles molt and disperse to seek their own burrows and adults typically migrate or move to other local burrows for the winter



### Year-round Timeline



# Small Group Exercise Could they be here?

As a burrowing owl biologist, you are given information on a site. The owner wants to know, just based on these features, do you think there might be burrowing owls here?

Looking at these, what would you want to know about the site in order to say that owls might be there? What aspects of the site do you think would constrain or promote the presence of owls?

## Burrowing Owls In Action!

Angela Farms Burrowing Owls in Montana: https://www.youtube.com/watch?v=wmqVzcltLPo



## Day 2 - Protection and Management

- Status & Threats & Regulations
- Habitat Enhancement Methods
- Establishing Owls on Sites
- Management for Population Persistence
- Future Challenges

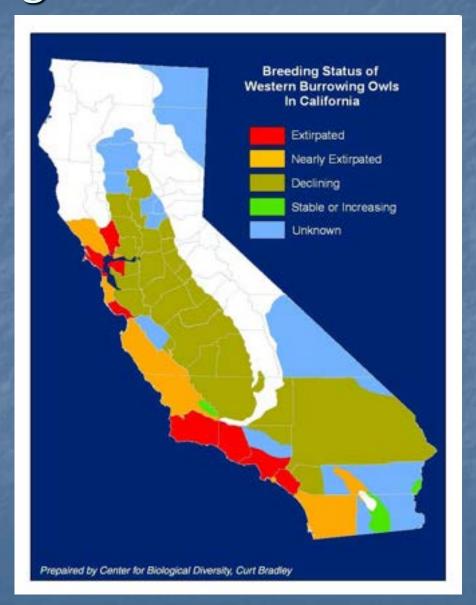


### Status

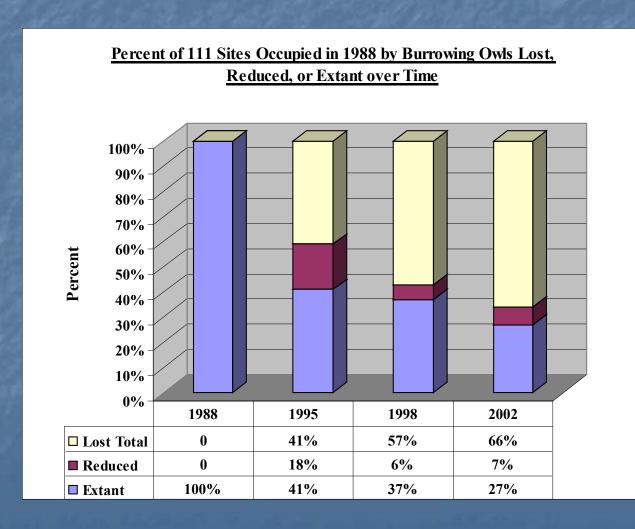
- Endangered in Canada
- Threatened in Mexico
- Bird of Conservation Concern in US
- Endangered in Minnesota
- Threatened in Colorado
- Species of Special Concern in California, Montana, Oklahoma, Oregon, Utah, Washington, and Wyoming

### Owls are declining in California

- 60% of breeding groups found in the 1980s disappeared by the 1990s
- A species of special concern in California



### Example: Santa Clara County



Between 1988 and 2002, 66% of locations lost

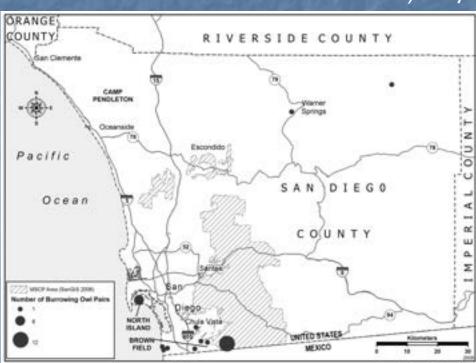
Fewer than 50 pairs of birds remain in all of Santa Clara County

### Example: San Diego County Status

- Population Status
  - 1970s/1980s, ~250-300 pr
  - □ 2003, 25-30 pr

Lincer and Bloom, 2007





### Threats

- Urbanization of grasslands. Urban sites are subject to disturbance, habitat loss, and poor habitat conditions.
  - Development
  - Auto strikes
  - Exterminating rodents
  - Secondary poisoning
  - More mesopredators & corvids
  - Weed abatement & Tall grass
  - Recreationists & Dogs
  - Surface/soil disturbance







### **Threats**

- Loss of agricultural land
  - ~90% of pairs found in agricultural landscapes, especially with irrigation canals
  - One of the only California raptors that does well in such agricultural areas
  - Significant areas likely to be converted to developed uses

### **Threats**

#### Agricultural Practices

- Conversion to vineyards
- Lining irrigation ditches
- Discing to eliminate weeds
- Exterminating rodents
- Secondary poisoning

#### Solar/wind Farms

- Loss of agricultural lands
- Loss of habitat
- Direct mortality



Global Climate Change – already harming BUOWs

## Sustainble Energy Sources

- Wind turbines Significant source of local BUOW mortality; Altamont pass; See:
- Smallwood, K.S., L. Neher, and D.A. Bell. 2009. Map-based repowering and reorganization of a wind resource area to minimize burrowing owl and other bird fatalities. *Energies* 2:915-943.

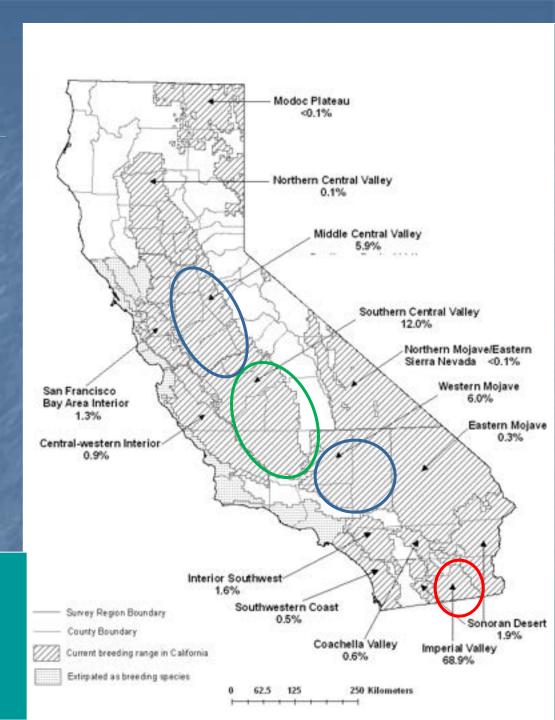
- Solar Farms Could be ~500,000 acres; Sites are graded flat and vegetation removed; Significant loss of habitat & mortality; See:
- Smallwood, K.S. 2022. Utility-scale solar impacts to volant wildlife. *Journal of Wildlife Management* 86:e22216 https://doi.org/10.1002/jwmg.22216

# CA Burrowing Owl Distribution

2006-07 estimate= 9,187 (SE=2,346) pairs statewide

Very similar to statewide estimate of ~10 years before

Wilkerson, R.L. and R. B. Siegel. 2010. Assessing changes in the distribution and abundance of burrowing owls in California, 1993-2007. *Bird Populations* 10:1-36.



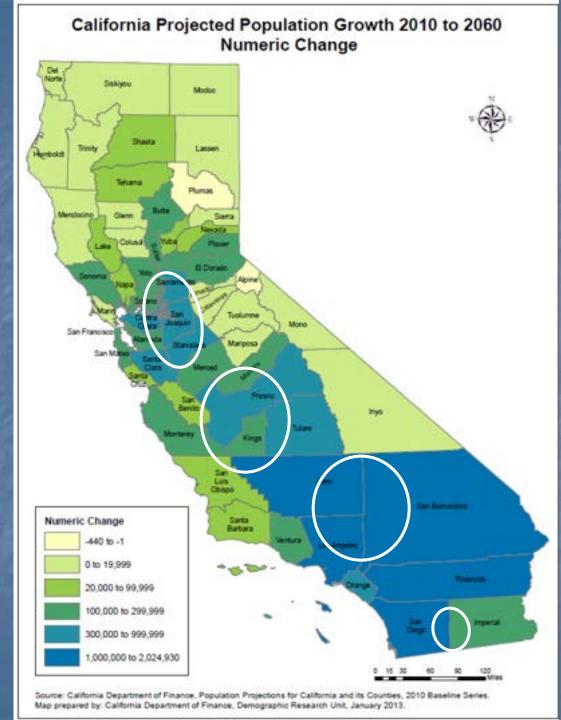
## Human Population Growth Expected:

\* Middle Central Valley

\* Southern Central Valley

\* Western Mohave

\* Imperial Valley



## Regulatory Framework

- Federal: Migratory Bird Treaty Act prohibits the "take" of any migratory bird or body parts, nests, eggs or products
- Federal: Fish and Wildlife Conservation Act Bird of Conservation Concern
- Federal: Endangered Species Act, Section 10 Habitat Conservation Plans (HCP)
- State: California Fish and Wildlife Code Section 3503.5 - prohibits the taking, possession or destruction of birds of prey, their nests or eggs. Impacts to burrowing owls during the breeding season (February 1 to August 31) violate this code, unless approved by the CDFW.

## Regulatory Framework

- State: ESA California Species of Special Concern
- State: Natural Community Conservation Planning Act (NCCP) - takes a broad-based ecosystem approach to planning for the protection and perpetuation of biological diversity
- State: California Environmental Quality Act (CEQA) requires evaluation of project impacts to Species of Special Concern; requires a "mandatory finding of significance" if impacts to rare, threatened or endangered species are likely to occur
- State: CDFW Staff Report on Burrowing Owl
   Mitigation (2012) guide for determining owl presence and avoiding impacts to owls and their habitat

### Staff Report on Burrowing Owl Mitigation (CDFG, 2012)

- Seek landscape-based planning
- Steps in developing mitigation include:
  - Habitat Assessment (Appendix C)
  - Surveys impact assessment & preconstruction site surveys (Appendix D)
  - 3. Impact Assessment (pg 6-8)
  - 4. Mitigation Approaches (pg 9-15)
- Get to know your CDFW contact & work with them on avoidance/mitigation

### Determining Presence/Absence

- Employ only <u>qualified biologists</u> (species-specific experience, education, & field training)
- Survey all suitable habitat areas an adequate time before disturbance (breeding or wintering)
- Observe at sunrise or sunset for at least 3 hr
- Observe at least 3 days
- Survey entire site on foot for burrows/birds
- If burrowing owls are found, contact California Department of Fish and Wildlife



Line Transect Surveys – Very effective for smaller areas

### Mitigation Methods

- Avoid or Minimize to less than significant
  - use appropriate buffer distances & protective screening
  - restore habitat if impact is temporary
- Burrow Exclusion/Eviction (Passive relocation) may be permitted, as appropriate
  - effective only if alternative burrows and habitat exist within ~100m of the effected burrow
  - provide artificial burrows ~1 mo pre-eviction
- Translocation (Active relocation) typically, only in the context of scientific research or NCCP

### Landscape - a Factor in Mitigation Methods

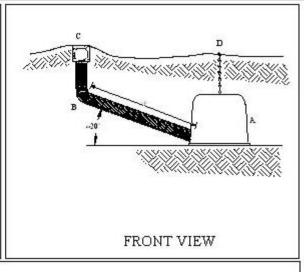


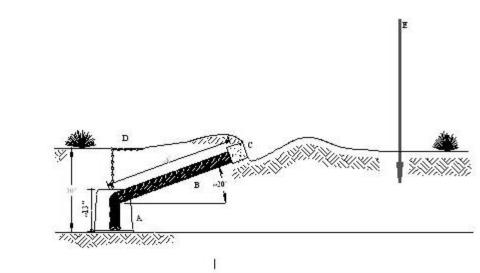
On-site: Quality breeding habitat? Enough foraging habitat in the landscape?

Passive relocation: Adequate, near-by, quality habitat?

Both: Ability to disperse between populations? Longevity of site? Expected land use change?

# TOP VIEW





- A plastic irrigation valve box
- B 4" diameter perforated corrugated plastic pipe
- C 6" square hollow concrete block
- D chain or plastic rope marking location of nesting chamber on ground surface
- E 5' 6' perch post (optional)

### Artificial Burrows



### What about moving owls?

Maintain owls and habitat in place
Passive relocation when approved
Translocate only when absolutely necessary



### First, a few definitions

- Translocation actively moving animals from one site to another
- Relocation actively moving animals to sites that they had once occupied
- Displacement or Eviction or Passive
   Relocation excluding BUOWs from existing
   burrows with the hope they will find a new
   burrow to occupy

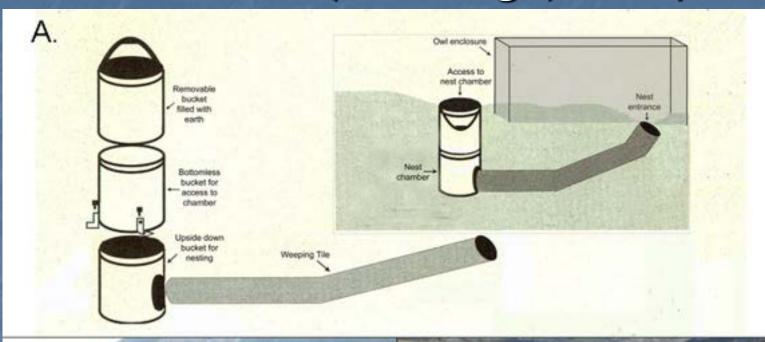
#### Translocation is difficult

- 105 wild, preflight juveniles soft-released at burrows in Minnesota 1986-1989 (Martell et al., 2001):
  - No birds ever found after release.
- 106 captive-raised, 10-month old juveniles hard-released at burrows in British Columbia 1992-1997 (Leupin and Low, 2001):
  - 34% killed by predators
- 27 adult birds moved from construction sites, soft-released in Santa Clara County, CA in early 1990s (Trulio, 1995):
  - 17 disappeared (63%) within a year of release
- Large-scale translocation (100s of birds) in Arizona in 2017-2018 (Doublet, et al., 2022):
  - Releasing in groups of 6-10 poor survivorship and site fidelity

### Methods with Greater Success

- Passively relocated (displaced birds) can allow birds to move to new burrows (Trulio, 1995):
  - Provide artificial burrows for birds within the home range
  - Allow birds time to investigate new burrows before eviction
- Researchers compare hard- vs. soft-release of captive-bred owls (2001-04) (Mitchell et al., 2011):
  - Soft-release results in greater survivorship and reproduction

### Soft-release ("hacking") Set up





## Recent Advances on Translocation and Mitigation Methods

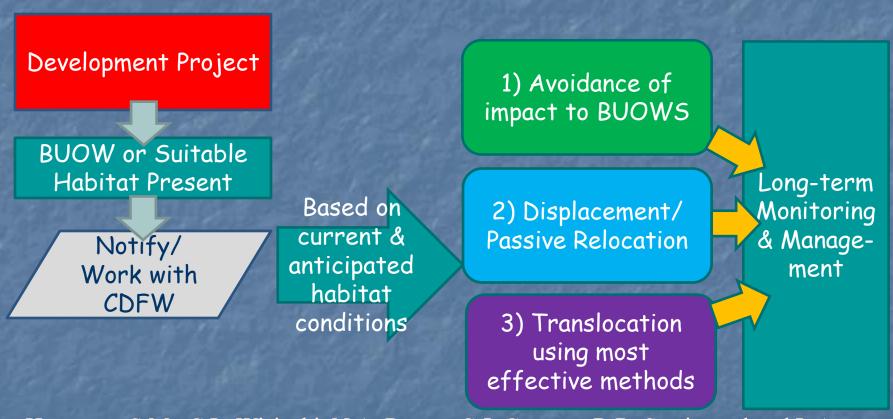
#### Recent research by Hennessy, et al. (2022):

- Displacing owls is best when refuge available in home range
- Translocation is best when displacement not possible
  - Move birds to existing habitat with owls
  - Move birds to high quality habitat and use conspecific cues – pellets, whitewash, calls

#### Recommended Release Conditions

- Soft-release birds in enclosures 14+ days
- Use social cues calls, pellets and whitewash
- Non-breeding season (such as mitigation actions):
  - 1 adult or pair per aviary
  - Move to a new site >17.5km from original site
  - Supplemental feeding
- At start of breeding season:
  - One pair per aviary
  - Keep in aviary until lay eggs
  - Supplemental feeding over the breeding season

### Decision Process for BUOW Mitigation Actions (Hennessy, et al., 2022)



Hennessy, S.M., C.L. Wisinski, N.A. Ronan, C.J. Gregory, R.R. Swaisgood and L.A. Nordstrom. 2022. Release strategies and ecological factors influence mitigation translocation outcomes for burrowing owls: a comparative evaluation. *Animal Conservation* doi:10.1111/acv.12767

### Some final notes on Tranlocation

- Expensive
- Time-consuming
- Labor-intensive
- Specialized materials/equipment
- BUOW experts
- Easy to do wrong
- EXPENSIVE
- But, may be appropriate, in some cases, for BUOW conservation



### Small Group Exercise

What are your thoughts on ensuring the lowest impact to BUOWs?

Consider habitat, surveying, impact avoidance, other possible mitigations



### **Project Scenarios:**

Recommendations for lowest impacts to BUOWs

- 1 Adding another water tank
- Upgrading the power towers
- 3 Putting in a pipeline along the road
- 4 Placing a trail and picnic tables
- 5 Townhouses on 8.97 acres
- 6 Horse Center on 5 acres
- 7 Commercial development on 20 acres
- 8 Additional housing
- 9 New vineyard on 50 acres

### How to Manage Habitat to Preserve Burrowing Owls

- Habitat Features (owls present)
- Principles for Establishing Sites (owls not present)

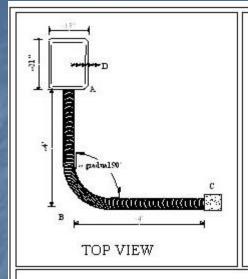
## Habitat Features for Enhancing Areas for Owls (owls present)

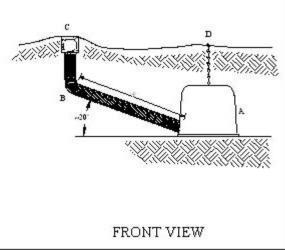
- Shoreline Burrowing Owl Preservation Plan
- San Jose/Santa Clara Water Pollution Control Plant Interim Plan

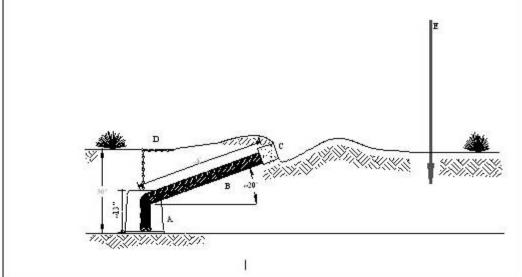
#### Principle 1:

Develop a long-term plan that sets aside adequate areas for burrowing owl protection and management; exclude disturbance activities, such as recreational trails, picnic sites or camp sites.









- A plastic irrigation valve box
- B 4" diameter perforated corrugated plastic pipe
- C 6" square hollow concrete block
- D chain or plastic rope marking location of nesting chamber on ground surface
- E 5' 6' perch post (optional)

Principle 2: Enhance sites for nesting with artificial burrows.



<u>Principle 3</u>: Enhance the site for **ground squirrels** by bringing in mounds of dirt (don't use good soil!) and encourage healthy ground squirrel populations.





Principle 4: **Keep grass short** (<6 inches) around nesting burrows and remove trees.



Principle 5: Enhance foraging opportunities by creating a structurally heterogeneous prey habitat, providing features designed to attract prey and never using pesticides or poisons.

https://www.flickr.com/photos/123882326@N04/



# Principle 6: Prevent human traffic or use, such as recreational uses or informal uses such as dog-walking or photography



### Recap - Key Habitat Features

- Open grassland habitat, few to no trees or other obvious raptor-perching sites
- As large as possible viable site size will vary depending habitat quality and qualities of the surrounding landscape
- Healthy, breeding ground squirrel population
- Lots of burrows
- Short grass (<6") around burrows</p>
- Structurally heterogeneous habitat—longer grass, foraging areas--for strong prey base
- Prevent human traffic or use

### Management & Protection

- Owls can do well in developed, urban, & agricultural areas if...
- Nests are protected from excessive disturbance
- And there is enough foraging habitat
   They don't need "prist
- They don't need "pristine habitat"







### Principles for Establishing Habitat - owls not present

- GOAL: Attract nesting owls to a site where they are not currently found
  - Translocation may also be an approach

NOTE: Once owls are extirpated from an area, reestablishing them is very difficult

### **Establishing Habitat**

- Sites with the best chance of attracting nesting burrowing owls:
  - Add to adjacent, owl-occupied nesting habitat or within 300m of occupied habitat
  - Nesting owls recently on the site
  - Relatively large (~30-140 acres/owl pair??)
  - Not fragmented with roads or paths
  - Low elevation and flat
  - Habitat features as noted previously
  - Large, healthy colonial rodent population

### Monitoring for Success

- Stable population over the years
- >50% of nests per year produce chicks
- Average of 3 chicks fledged per nest
- >30% of birds show year-to-year site fidelity
- Acceptable levels of predation
- Successful habitat management for grass height and heterogeneity
- Strong prey base
- Little to no on-site human disturbance

### Keeping breeding BUOWs in San Diego County

- Mitigation translocation
- Captive breeding
- Establishing new breeding colonies
  - Habitat management
  - Ground squirrels





### ... and in Santa Clara County

- Head- starting juveniles
- Captive breeding
- Establishing new breeding colonies
  - Land-owner support
  - Land management
  - Ground squirrels





### Need to consider the big issues

How will climate change affect burrowing owl populations?



National Audubon Climate Report: "By 2080, this diurnal owl species could lose 77 percent of its current breeding range. Climate change will disrupt its winter range as well, leaving only 33 percent intact..." (http://climate.audubon.org/birds/burowl/burrowing-owl)

- And what about the intersection of human activities, urbanization & climate change?
- California the edge of the species distribution



Our Challenge

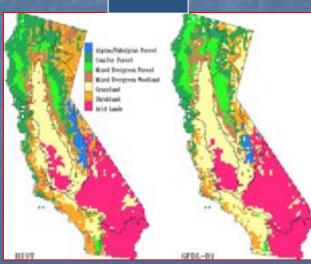


Develop Local & Regional Plans

Protect & Enhance & Manage Current Habitat

Provide conditions for owls to persist





Identify Future Owl Habitat

> Predict Protect Enhance (Manage) Attract

### Thanks to colleagues & supporters

#### Especially...

- Phil Higgins, Debra Chromczak, Sandra Menzel
- Edmund Sullivan, Santa Clara Valley Habitat Agency
- City of Mountain View, Shoreline at Mountain View
- City of San Jose, WPCP
- NASA Ames Research Moffett Federal Airfield
- US Fish & Wildlife Service & Don Edwards SFBNWR
- California Department of Fish and Wildlife
- Santa Clara Valley Open Space Authority
- Santa Clara County Parks & Recreation, Santa Clara Valley
   Water District, and VTA
- ... and many tireless, enthusiastic field & lab assistants!

#### And thank you...

- Elkhorn Slough Coastal Training Program
- All the biologists, advocates, agency experts working to protect burrowing owls
- And, you for your attending this workshop to learn about this wonderful animal!



#### **Directions to the Field Site**

9-11am & 11:30-1:30pm

- We will meet at the end of Nortech Parkway in Alviso.
- Take Route 237 and exit onto North First Street.
- Turn right onto Nortech Parkway and park at the end of the street. The star is our meeting point. (Near 150 Nortech)

